

CODE OF CONDUCT – COACH

COACHING MEMORANDUM OF UNDERSTANDING

Youth coaches provide an invaluable service to both the Park District and the community we serve. However, coaches must recognize and appreciate that it is a “privilege” and not a “right” to serve in any volunteer capacity for the Park District. As a volunteer coach, you are an ambassador and reflection of the Bartlett Park District. Coaches are expected to work together as a team to develop, promote and maintain our quality recreational programs. Each coach is expected to promote teamwork, inspire trust and confidence, and work toward meeting the Park District’s goal of providing services in a friendly, efficient, and professional manner.

As a coach, you are expected to demonstrate high standards of personal and professional integrity, honesty, responsibility, and fortitude in the performance of your coaching responsibilities. With this in mind, this Memorandum of Understanding has been developed to reinforce and communicate our expectations, and that of our community. By agreeing to abide by the rules and expectations, you will be accepting the responsibility, privilege and personal rewards associated with serving as a volunteer youth coach for the Bartlett Park District.

With my signature, which I voluntarily affix to this contract, I acknowledge that I have read and understand the Coaching Memorandum of Understanding and Code of Conduct - Coach, and will do my best to fulfill the promises made herein.

Coach Name (Please Print)

Signed

Date

Date Approved by Executive Director: 06/2009
Executive Director’s Signature: /s/ Rita Fletcher
Revised/Reviewed Date: 10/14/03, 10/20/04, 05/18/09

- I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach.
- I understand that many children participate in sports for numerous different reasons, and that the number one reason is to have fun!
- I understand that as a youth coach I am obligated to honor the games rules, opponents, officials, teammates and self, and to teach players to do the same.

Therefore, by participating as a youth sports volunteer, I will adhere to the following Codes.

A. I will create an appropriate environment for our children that:

1. Focuses on safety, fun, skill development, and education.
2. Has a positive lasting impact on the children of our community.
3. Promotes building character and learning life skills.
4. De-emphasizes a win at all costs attitude.
5. Is fair, consistent, and best meets the emotional and physical needs of all children.
6. Builds a culture where winning is not defined by outcome of competition, but by the individual needs of all the children.

B. I will act responsibly and do my best to assure that:

1. I provide equal playing time for every child, and assure fair and consistent position rotation.
2. I properly educate players the importance of teamwork, effort, having fun, and playing fair while properly instructing age appropriate fundamentals and skills.
3. I provide players with the best education, instruction and organization possible by attending required meetings, clinics and certifications.
4. I am familiar with the philosophy of the youth sports program. I strive to uphold the philosophy and communicate it to my players and their parents.
5. I cooperate with the park district staff in the enforcement of rules and regulations, and I will report irregularities that violate sound competitive practices.
6. I provide a healthy and safe environment for my players, which are in accordance with my leagues safety procedures. I will provide safe instruction and use of playing equipment.

C. I will display appropriate behavior.

I understand that violations of the following codes will jeopardize my privilege to coach youth sports.

1. I will treat each player, opposing coach, official, parent or administrator with respect and dignity, and refrain from using profanity, intimidation tactics and inappropriate language.
2. I will uphold the authority of officials who are assigned to the games in which I coach, and I will assist them in every way to conduct fair and impartial competition.
3. I will display appropriate behavior towards, and in the presence of, children.

D. Terminal behavior.

I understand that violation of the following codes will result in immediate termination of my privilege to coach youth sports.

1. I will never coach under the influence of drugs or alcohol.
2. I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, parent or child.

The Bartlett Park District reserves the right to take appropriate disciplinary action involving any coach in violation of the code of conduct.